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(Securities Code: 4979)

Date of sending by postal mail: March 11, 2024

Start date of measures for electronic provision: March 5, 2024

To Those Shareholders with Voting Rights

Hisashi Oka President CEO **OAT Agrio Co., Ltd.** 1-3-1 Kanda Ogawa-machi, Chiyoda-ku, Tokyo

#### NOTICE OF CONVOCATION OF THE 14TH ANNUAL SHAREHOLDERS MEETING

We are pleased to announce the 14th Annual Shareholders Meeting of OAT Agrio Co., Ltd. (the "Company"). The meeting will be held as described below.

When convening this general meeting of shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the shareholders meeting, etc. (matters for which measures for providing information in electronic format are to be taken) in electronic format. This information is posted on each of the following websites, so please access any of these websites to confirm the information.

The Company's website:

https://www.oat-agrio.co.jp/ir/meeting/ (in Japanese only)

(Confirm by accessing the above website, selecting NOTICE OF CONVOCATION OF THE 14TH ANNUAL SHAREHOLDERS MEETING, then selecting DOCUMENTS FOR THE 14TH ANNUAL SHAREHOLDERS MEETING.)

General shareholders meeting informational material website:

https://d.sokai.jp/4979/teiji/ (in Japanese only)

Matters for subject to measures for electronic provision, is available at the Tokyo Stock Exchange, Inc. (TSE) website below as well as at the Company's website.

TSE website (Listed Company Search):

https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show (in Japanese only)

(Confirm by accessing the above TSE website, entering OAT Agrio in the Issue name (company name) field or the Company's stock code 4979 in the Code field and clicking Search, selecting Basic information and then Documents for public inspection/PR information, then accessing the Notice of General Shareholders Meeting/Informational Materials for a General Shareholders Meeting column in the Filed information available for public inspection section.)

If you are unable to attend the meeting, you can exercise your voting rights via the internet or in writing (postal mail). Please review the Reference Documents for the Shareholders Meeting and exercise your voting rights by 5:20 p.m. on Monday, March 25, 2024 (JST).

1. Date and Time Tuesday, March 26, 2024, 10:00 a.m.

(Reception desk opens at 9:00 a.m.)

2. Place BELLESALLE KANDA 3F, Sumitomo Fudosan Kanda Building

7 Kanda Mitoshirocho, Chiyoda-ku, Tokyo

3. Objectives of the Meeting

Matters to Be Reported: 1. Business Report, Consolidated Financial Statements, and Reports of

Audit on the Consolidated Financial Statements by the Accounting Auditor and the Audit and Supervisory Committee for the 14th Business

Year (from January 1, 2023 to December 31, 2023)

2. Non-consolidated Financial Statements for the 14th Business Year (from

January 1, 2023 to December 31, 2023)

**Matters to Be Resolved:** 

**Proposal 1:** Election of Six (6) Directors (Excluding Directors Who Are Audit and

Supervisory Committee Members)

**Proposal 2:** Election of Three (3) Directors Who Are Audit and Supervisory

Committee Members

**Proposal 3:** Election of One (1) Substitute Director Who Is Audit and Supervisory

Committee Member

• For those attending the meeting, please present the Voting Rights Exercise Form sent out with this notice at the reception desk on arrival at the meeting.

- Any modifications, matters prior to modification and matters after modification to the matters subject to
  measures for electronic provision shall be posted on the aforementioned websites for which measures
  for electronic provision are taken.
- Among the documents required to be disclosed together with this notice, the following matters are not provided in the paper-based documents delivered to shareholders who have made a request for delivery of such documents, as provided for by the relevant laws and regulations and Article 15 of the Company's Articles of Incorporation. Those documents of this notice are part of the documents 1~7: that were audited by the Audit and Supervisory Committee and 4~7: audited by the Accounting Auditor in preparing the Audit Reports.
  - 1. Outline of system to secure operational adequacy and its operating state
  - 2. Basic policy on control of company
  - 3. Policy on determination of dividends of surplus
  - 4. Consolidated statement of changes in equity
  - 5. Notes to the consolidated financial statements
  - 6. Non-consolidated statement of changes in equity
  - 7. Notes to the non-consolidated financial statements

Note that, for this general meeting of shareholders, paper-based documents stating matters subject to measures for electronic provision, excluding the above matters, will be delivered to all shareholders regardless of whether they have made a request for delivery of such documents.

## **Guidance on Year-End Dividends**

The Company resolved at its meeting of the Board of Directors held on February 26, 2024 to pay dividends from surplus for the fiscal year under review of  $\frac{\$55 \text{ per share}}{\$55 \text{ per share}}$  as per the dividend forecast announced on November 8, 2023. The effective date (starting date) of this payment will be March 12, 2024.

# Reference Documents for the Shareholders Meeting

**Proposal 1:** Election of Six (6) Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

The term of office of all the current six (6) Directors (excluding Directors who are Audit and Supervisory Committee Members; the same applies hereinafter in this proposal) will expire upon the conclusion of this Annual Shareholders Meeting.

Accordingly, the Company proposes the election of six (6) Directors.

This proposal was submitted to the Company's Audit and Supervisory Committee so that it could confirm and examine the situation regarding supervision and execution of the Board of Directors, and the selection criteria, etc. of the nominee for Director. As a result, after giving consideration to the status of business execution, performance, and other qualities of the nominees in the current business year, all were deemed to be suitable.

The nominees for Directors are as follows:

No.	Name (Date of Birth) Number of the Company's Shares Held	Career Summary and Position/Responsibilities in the Company (Significant Positions Concurrently Held Outside the Company)				
1 Reelection		Mar. 2011 Jan. 2013 Jan. 2015 Jan. 2018 Oct. 2018 Mar. 2019 Feb. 2020	General Manager, Technology Development Division and Executive Officer of Otsuka Chemical Co., Ltd.  Director, Business Development Division, Senior Manager, Corporate Planning Section and Director (Board Member) of the Company, responsible for Accounting Division  Director, Agrochemical Division and Director (Board Member) of the Company, responsible for Marketing & Promotion Division  Director, Research and Development Division, Senior Manager, Corporate Planning Section and Director (Board Member) of the Company  Director, Research and Development Division and Director (Board Member) of the Company, responsible for Corporate Planning Section  Director, Research and Development Division and Director (Board Member) of the Company  Director, Research and Development Division and Director (Board Member) of the Company  Director, Research and Development Division and Director (Board Member) of the Company, responsible for HR Division, General Affairs Division, Accounting Division, Production Control Division, Purchasing Division, Corporate Planning Section,			
		Mar. 2020	Information Planning Section, IP & Legal Section, and Quality Assurance Section President CEO of the Company (present)			

(Reasons for a nominee for Director)

Mr. Hisashi Oka has been entrusted by the shareholders as President CEO of the Company, and has been steering the Company's management. The Board of Directors has continued to determine him as a nominee for Director, as he has considerable experience and knowledge in regard to management in general.

No.	Name (Date of Birth) Number of the Company's Shares Held	Career Summary and Position/Responsibilities in the Company (Significant Positions Concurrently Held Outside the Company)			
2 Reelection	Satoshi Kitaguchi (Oct. 16, 1964) 28,544	Nov. 2012 Oct. 2014 Jan. 2015 Jan. 2018 Jul. 2018 Feb. 2020 Mar. 2020 Apr. 2021 Apr. 2022 Oct. 2022 Mar. 2023	Manager, Business Development Division of the Company Manager, Business Development Division of the Company and President CEO of OAT Stevia Co., Ltd. Director, Fertilizer & Biostimulant Division of the Company Director, Fertilizer & Biostimulant Division and Executive Officer Status of the Company Managing Director of Asahi Chemical Europe s.r.o. Director, Agrochemical Division and Executive Officer Status of the Company, responsible for Product Marketing Division Senior Manager, Corporate Planning Section and Director (Board Member) of the Company, responsible for Research and Development Division and HR Division Director (Board Member) of the Company, responsible for Corporate Planning Section, Research and Development Division and HR Division Director, Board Member, Executive Officer of the Company, Director, Purchasing Division, responsible for Research and Development Division and Production Control Division Director, Board Member, Executive Officer of the Company, Director, Production Control Division, Director, Purchasing Division, and responsible for Research and Development Division Director, Board Member, Senior Executive Officer of the Company, Director, Production Control Division, and responsible for Research and Development Division (present)		

(Reasons for a nominee for Director)

Mr. Satoshi Kitaguchi has actively participated in the Board of Directors as the Director of the Company and is appropriately carrying out his role such as deciding important matters in regard to management, and supervising business execution. The Board of Directors has continued to determine him as a nominee for Director, as he has considerable experience and knowledge in regard to technology and innovation.

No.	Name (Date of Birth) Number of the Company's Shares Held	Career Summary and Position/Responsibilities in the Company (Significant Positions Concurrently Held Outside the Company)		
3 Reelection	Wataru Okumura (Jul. 30, 1965) 26,482	Sep. 2010 Oct. 2015 Jan. 2018 Mar. 2020 Apr. 2022 Mar. 2023	Manager, Overseas Business Division of the Company Leader, Europe & the Americas Group, Overseas Business Division and Leader, Overseas Business Support Group of the Company Director, Overseas Business Division of the Company Director, Overseas Business Division and Director (Board Member) of the Company Director, Board Member, Executive Officer of the Company, Director, Overseas Business Headquarters Director, Board Member, Senior Executive Officer of the Company, Director, Overseas Business Headquarters (present)	

(Reasons for a nominee for Director)

Mr. Wataru Okumura has actively participated in the Board of Directors as the Director of the Company and is appropriately carrying out his role such as deciding important matters in regard to management, and supervising business execution. The Board of Directors has continued to determine him as a nominee for Director, as he has considerable experience and knowledge in regard to management in general and international business.

No.	Name (Date of Birth)	Car	reer Summary and Position/Responsibilities in the Company			
140.	Number of the	(Significant Positions Concurrently Held Outside the Company)				
	Company's Shares Held					
		Jan. 2015	Manager, Corporate Planning Section, Business Development			
			Division of the Company			
		Apr. 2017	Leader, General Affairs Group, General Affairs Division of the			
			Company			
		Jan. 2018	Director, Purchasing Division of the Company			
		Jun. 2019	Director, General Affairs Division of the Company			
		Apr. 2020	Director, General Affairs Division and Executive Officer Status of			
			the Company, responsible for IP & Legal Section			
	Hiroki Takase	Mar. 2022	Director, Board Member, Executive Officer of the Company,			
4	(Feb. 18, 1969)		Director, General Affairs Division, responsible for HR Division, IP			
Reelection			& Legal Section			
	18,610	Mar. 2023	Director, Board Member, Executive Officer of the Company,			
			Director, General Affairs Division, responsible for Accounting			
			Division, IP & Legal Section			
		Jan. 2024	Director, Board Member, Executive Officer of the Company,			
			Director, General Affairs Division, responsible for Accounting			
			Division, IP & Legal Section and Director of INPLANTA			
			INNOVATIONS INC. (present)			
		(Significant	Position Concurrently Held Outside the Company)			
		Director of I	NPLANTA INNOVATIONS INC.			

(Reasons for a nominee for Director)

Mr. Hiroki Takase has actively participated as the Director of the Company and is appropriately carrying out his role such as deciding important matters in regard to management, and supervising business execution. The Board of Directors has continued to determine him as a nominee for Director, as he possesses knowledge gained throughout his career and has considerable experience and knowledge in regard to corporate governance.

No.	Name (Date of Birth) Number of the Company's Shares Held	Career Summary and Position/Responsibilities in the Company (Significant Positions Concurrently Held Outside the Company)			
		Nov. 2011	Director, Shikoku Subbranch of Osaka Branch Office of the		
		Jan. 2015	Company Director, Osaka Branch Office of the Company		
		May 2018 Deputy Director, Fertilizer & Biostimulant Division and S			
	Izumi Suemura		Manager, Sales Support Section of the Company		
5	(Aug. 12, 1967)	Jul. 2018	Director, Fertilizer & Biostimulant Division and Senior Manager,		
Reelection			Sales Support Section of the Company		
	11,265	Jun. 2019	Director, Osaka Branch Office of the Company		
		Apr. 2020	Director, Production Control Division and Executive Officer		
			Status of the Company, responsible for Purchasing Division		
		Mar. 2022	Director, Board Member, Executive Officer of the Company,		
			Director, Domestic Business Headquarters (present)		

(Reasons for a nominee for Director)

Ms. Izumi Suemura has actively participated as the Director of the Company and is appropriately carrying out her role such as deciding important matters in regard to management, and supervising business execution. The Board of Directors has continued to determine her as a nominee for Director, as she has considerable experience and knowledge in regard to management in general, marketing and sales.

No.	Name (Date of Birth) Number of the Company's Shares Held	Career Summary and Position/Responsibilities in the Company (Significant Positions Concurrently Held Outside the Company)			
6 Reelection	Itoko Watanabe (Sep. 8, 1963) 7,300	Apr. 2014 Jan. 2015 Apr. 2016 Jan. 2018 Mar. 2023	Manager, Accounting and Information System Division of the Company Manager, Accounting Division of the Company Leader, HR and General Affairs Group, Business Development Division of the Company Leader, HR Division of the Company Director, HR Division of the Company (present) Director, Board Member, Executive Officer of the Company, Director, HR Division, in charge of DX (present)		

(Reasons for a nominee for Director)

Ms. Itoko Watanabe has actively participated as the Director of the Company and is appropriately carrying out her role such as deciding important matters in regard to management, and supervising business execution. The Board of Directors has continued to determine her as a nominee for Director, as she possesses knowledge gained throughout her career, her high ethical standards, and her abilities to accurately make judgments and understand issues.

Notes: 1. There are no special interests between each nominee above and the Company.

2. The Company has concluded a contract for directors and officers liability insurance that includes all Directors as insured persons. The insurance contract is scheduled for renewal in September 2024 with the same terms. The insurance contract covers damages arising from liability borne by the Directors who are insured persons in their execution of their duties, or from claims brought against them in pursuit of that liability. Subject to their reelection, each nominee will continue to be included as insured persons.

## Proposal 2: Election of Three (3) Directors Who Are Audit and Supervisory Committee Members

The term of office of all the current three (3) Directors who are Audit and Supervisory Committee Members will expire upon the conclusion of this Annual Shareholders Meeting.

Accordingly, the Company proposes the election of three (3) Directors who are Audit and Supervisory Committee Members.

The Audit and Supervisory Committee has consented to this proposal.

The nominees for Directors who are Audit and Supervisory Committee Members are as follows:

No.	Name (Date of Birth) Number of the Company's Shares Held		eer Summary and Position/Responsibilities in the Company nificant Positions Concurrently Held Outside the Company)
1 Reelection	Minoru Kimura (Sep. 15, 1974) Nominee for Outside Director Nominee for Independent Officer 1,600	Representativ	Joined Tohmatsu & Co. (presently Deloitte Touche Tohmatsu LLC)  Registered as certified public accountant Registered as Small and Medium Enterprise Management Consultant Established Kimura Minoru accounting office, Representative of Kimura Minoru accounting office (present) Outside Auditor of Management Solutions co., ltd. (present) Outside Director, NIKKO TRAVEL CO., LTD. Outside Audit & Supervisory Board Member of the Company Outside Director (Board Member) (Audit and Supervisory Committee Member) of the Company (present) Position Concurrently Held Outside the Company) we of the Kimura Minoru accounting office
		Outside Audi	itor of Management Solutions co., ltd.

(Reasons for a nominee for Outside Director and outline of expected roles)

Mr. Minoru Kimura has actively participated in the Board of Directors meetings, utilizing his abundant experience and expertise, as well as his high level of spirit of compliance, as a certified public accountant, along with his abundant experience and insight regarding corporate management. He has never been directly involved in the management of a company, except as an outside officer. However, the Board of Directors expects that as an Outside Director he will appropriately carry out audit and supervision of overall management at the Company, and has continued to determine him as a nominee for Outside Director who is Audit and Supervisory Committee Member.

No.	Name (Date of Birth) Number of the Company's Shares Held	Career Summary and Position/Responsibilities in the Company (Significant Positions Concurrently Held Outside the Company)				
		Apr. 1994	Research Fellow of the Japan Society for the Promotion of Science			
		Oct. 1995	Assistant of the Faculty of Agriculture, Kyoto University			
	Jun Ogawa	Apr. 1997	Assistant of the Graduate School of Agriculture, Kyoto University			
	(Feb. 25, 1967)	Apr. 2007	Assistant Professor of the Graduate School of Agriculture, Kyoto University			
	Nominee for Outside	Oct. 2008	Program-Specific Professor of the Research Division of Microbial			
2	Director		Sciences, Kyoto University			
Reelection		Oct. 2009	Professor of the Graduate School of Agriculture, Kyoto University			
	Nominee for Independent		(present)			
	Officer	Mar. 2015	Outside Director (Board Member) of the Company			
		Mar. 2020	Outside Director (Board Member) (Audit and Supervisory			
	_	Committee Member) of the Company (present)				
			Position Concurrently Held Outside the Company)			
		Professor of the Graduate School of Agriculture, Kyoto University				

(Reasons for a nominee for Outside Director and outline of expected roles)

Mr. Jun Ogawa has been actively participating in the Board of Directors from a professional and independent perspective as a university professor specializing in agricultural research and as an Outside Director, respectively. Although he does not have a past experience being involved in corporate management other than becoming an Outside Director, the Board of Directors expects that he has advanced specialist knowledge and rich experience in the fields deeply related to the Company's business, and that he will be able to fulfill the role of ensuring the validity and appropriateness of the Company's management. Accordingly, the Board of Directors has determined him as a nominee for Outside Director who is Audit and Supervisory Committee Member.

No.	Name (Date of Birth) Number of the	Career Summary and Position/Responsibilities in the Company (Significant Positions Concurrently Held Outside the Company)				
	Company's Shares Held	(8				
3 Reelection	Motonori Araki (Mar. 13, 1963) Nominee for Outside Director	Oct. 1991 Mar. 1992 Jul. 1994 Jun. 1998 Apr. 2000 Mar. 2001 Apr. 2007	Joined HASHIDATE LAW OFFICE Registered as an attorney at New York State Bar Association Joined Oh-Ebashi LPC & Partners Registered as an attorney at Supreme Court of the United States Registered as Registered Foreign Lawyer Partner of Morgan, Lewis & Bockius LLP Partner of Morrison & Foerster LLP			
	Nominee for Independent Officer	Sep. 2018 Mar. 2022	Partner of Morgan, Lewis & Bockius LLP (present) Outside Director (Board Member) (Audit and Supervisory Committee Member) of the Company (present)			
	200	Partner of Mo	Position Concurrently Held Outside the Company) organ, Lewis & Bockius LLP			

(Reasons for a nominee for Outside Director and outline of expected roles)

Mr. Motonori Araki possesses a high level of expertise and global knowledge as an international attorney, as well as abundant experience. Although he has never been directly involved in the management of a company, the Board of Directors expects that he will contribute to the strengthening of the audit and supervisory functions of the Board of Directors by carrying out audits and making decisions regarding business execution from an objective standpoint, and has determined him as a nominee for Outside Director who is Audit and Supervisory Committee Member.

Notes: 1. There are no special interests between each nominee above and the Company.

- 2. Mr. Minoru Kimura, Mr. Jun Ogawa and Mr. Motonori Araki are nominees for Outside Director of the Company.
- 3. Mr. Minoru Kimura, Mr. Jun Ogawa and Mr. Motonori Araki are currently Outside Directors of the Company and their terms of office will be six years for Mr. Minoru Kimura, nine years for Mr. Jun Ogawa and two years for Mr. Motonori Araki at the conclusion of this Annual Shareholders Meeting.
- 4. The Company has concluded contracts with Mr. Minoru Kimura, Mr. Jun Ogawa and Mr. Motonori Araki pursuant to the provision of Article 427, paragraph (1) of the Companies Act to limit the liability for damages provided for in Article 423, paragraph (1) of the said Act to the minimum liability amount provided for in Article 425, paragraph (1) of the said Act. If the reelections of Mr. Minoru Kimura, Mr. Jun Ogawa and Mr. Motonori Araki are approved, the Company plans to renew said contracts with them.
- 5. The Company has notified Mr. Minoru Kimura, Mr. Jun Ogawa and Mr. Motonori Araki as independent officers under the regulations of the Tokyo Stock Exchange. If the reelections of Mr. Minoru Kimura, Mr. Jun Ogawa and Mr. Motonori Araki are approved, the Company plans to once again appoint them as independent officers of the Company.

6.	The Company has concluded a contract for directors and officers liability insurance that includes all Directors as insured persons. The insurance contract is scheduled for renewal in September 2024. The insurance contract covers damages arising from liability borne by the Directors who are insured persons in their execution of their duties, or from claims brought against them in pursuit of that liability. Subject to their reelection, each nominee will continue to be included as insured persons.

## <Reference> Directors' skill matrix

◆ The skill matrix that shows the expertise of the Board of Directors if the proposals 1 and 2 are originally approved is as follows. With regard to the composition of the Board of Directors, the Company continuously considers these areas of expertise in addition to independence, diversity, such as gender and international experience, and changes to the management environment.

				Major areas of expertise				
Name	Director	Outside Director	Independence	Corporate management	Sales and marketing	R&D technology	Global business	Finance and accounting
Hisashi Oka	0			0			0	0
Satoshi Kitaguchi	0			0		0		
Wataru Okumura	0				0		0	
Hiroki Takase	0							0
Izumi Suemura	0				0			
Itoko Watanabe	0							0
Minoru Kimura		0	0	0				0
Jun Ogawa		0	0			0		
Motonori Araki		0	0				0	

	Major areas of expertise							
Name	Risk compliance and governance	Personnel and labor	Legal affairs	Knowledge of the industry	Sustainability			
Hisashi Oka	0			0	0			
Satoshi Kitaguchi		0						
Wataru Okumura				0				
Hiroki Takase	0	0	0					
Izumi Suemura	0			0				
Itoko Watanabe	0	0						
Minoru Kimura	0							
Jun Ogawa	0				0			
Motonori Araki			0		0			

Note: Directors with specific titles will be decided at the Board of Directors meeting following the 14th Annual Shareholders Meeting.

Proposal 3: Election of One (1) Substitute Director Who Is Audit and Supervisory Committee Member

The Company proposes the election of one (1) Substitute Director who is Audit and Supervisory Committee Member in preparation against a situation where the number of Directors who are Audit and Supervisory Committee Members falls below the required statutory number.

The Audit and Supervisory Committee has consented to this proposal.

The nominee for Substitute Director who is Audit and Supervisory Committee Member is as follows:

Oct. 2001 Registered as an attorney (Daini Tokyo Bar Association) Oct. 2001 Joined Torikai Law Office Apr. 2003 Assistant Director, Insurance Business Division, Supervisory Bureau of Financial Services Agency Aug. 2005 Joined IINUMA LAW OFFICE Mar. 2006 Joined ASAHI& KOMA (presently NISHIMURA & ASAHI) Apr. 2011 Seconded to The Bank of Tokyo-Mitsubishi UFJ, Ltd. (London Branch) Aug. 2014 Graduated from University of London Law School (LL.M. in Insurance Law) Aug. 2014 Seconded to The Bank of Tokyo-Mitsubishi UFJ, Ltd. (Head Office) Feb. 2015 Returned to NISHIMURA & ASAHI May 2019 Partner of WADAKURA GATE LAW OFFICE (present) New 2021 Supervisory Director of Semity Large Hotel Investment	Name (Date of Birth) Number of the Company's Shares Held	Career Summary and Position/Responsibilities in the Company (Significant Positions Concurrently Held Outside the Company)	
Corporation (present)  (Significant Position Concurrently Held Outside the Company)  Supervisory Director of Samty Japan Hotel Investment Corporation		Oct. 2001 Apr. 2003 Aug. 2005 Mar. 2006 Apr. 2011 Aug. 2014 Aug. 2014 Feb. 2015 May 2019 Nov. 2021 (Significant	Joined Torikai Law Office Assistant Director, Insurance Business Division, Supervisory Bureau of Financial Services Agency Joined IINUMA LAW OFFICE Joined ASAHI& KOMA (presently NISHIMURA & ASAHI) Seconded to The Bank of Tokyo-Mitsubishi UFJ, Ltd. (London Branch) Graduated from University of London Law School (LL.M. in Insurance Law) Seconded to The Bank of Tokyo-Mitsubishi UFJ, Ltd. (Head Office) Returned to NISHIMURA & ASAHI Partner of WADAKURA GATE LAW OFFICE (present) Supervisory Director of Samty Japan Hotel Investment Corporation (present) Position Concurrently Held Outside the Company)

(Reasons for a nominee for Substitute Outside Director and outline of expected roles)

Mr. Keita Yamamoto possesses a high level of expertise and global knowledge as an attorney, as well as abundant experience. Although he has never been directly involved in the management of a company, the Board of Directors expects that he will contribute to the strengthening of the audit and supervisory functions of the Board of Directors by carrying out audits and making decisions regarding business execution from an objective standpoint, and has determined him as a nominee for Outside Director who is Audit and Supervisory Committee Member.

- Notes: 1. There is no special interest between the nominee above and the Company.
  - 2. Mr. Keita Yamamoto is a nominee for Substitute Outside Director of the Company.
  - 3. If Mr. Keita Yamamoto is elected as an Outside Director, the Company plans to conclude contracts with him pursuant to the provision of Article 427, paragraph (1) of the Companies Act to limit the liability for damages provided for in Article 423, paragraph (1) of the said Act to the minimum liability amount provided for in Article 425, paragraph (1) of the said Act.
  - 4. The Company has concluded a contract for directors and officers liability insurance that includes all Directors as insured persons. The insurance contract is scheduled for renewal in September 2024. The insurance contract covers damages arising from liability borne by the Directors who are insured persons in their execution of their duties, or from claims brought against them in pursuit of that liability. Subject to their new election and reelection, each nominee will continue to be included as insured persons.