To whom it may concern,

Akihei Mori President CEO OAT Agrio Co., Ltd. (code: 4979, TSE 1<sup>st</sup> Section) Contact person: Director, Nobuhisa Ichino Administrator, General Affairs Division Tel: 03-5283-0262

# Announcement regarding partial changes (expansion) to shareholders' benefit scheme

At a meeting of the Board of Directors of the Company, held on August 10, 2018, a resolution was taken to make partial changes (expansion) to the shareholders' benefit scheme. The details are announced below.

# (1) Reasons for changes

The Company operates a shareholders' benefit scheme, not only to respond to the support that we receive from our shareholders on a daily basis, but also to enhance our investment appeal and have Company shares owned by ever more people.

It was decided recently that, in addition to showing our appreciation to the shareholders that have held Company shares over many years, the shareholders' benefit scheme should be expanded (with the addition of long-term shareholder benefits), with the aim of encouraging many more shareholders to continue to hold shares in the Company.

### (2) Details of changes

Before

No. of shares owned	Shareholder benefits	Presented	Reference date
100 or more	Group products (worth 1,500 yen)	Once a year	Last day of December each year

After

No. of shares owned	Length of continuous ownership	Shareholder benefits	Presented	Reference date
100 or more	Less than one year	Group products (worth 1,500 yen)	Once a year	Last day of December each year
100 or more	One year or more	Group products (worth 1,500 yen) plus a 1,000 yen Quo card	Once a year	Last day of December each year

Note: A period of continuous ownership of one year or more means that, at the reference point, shares have been listed or recorded in the shareholders' register against the same shareholder number for a year or longer.

### (3) Period of implementation of change

At the reference point on the last day of December, 2018, the scheme will change from the shareholder benefits currently offered to shareholders listed or recorded in the Company's shareholders' register.

#### (4) Presentation date

The existing shareholders' benefits (Company products) are due to be sent out in late April. The Quo cards will be sent out every year in early March, along with the notice of convocation of the Ordinary General Meeting of Shareholders.